

# CIVIL RIGHTS RENAISSANCE

## BLACK HISTORY MONTH



C.L. Dellums  
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DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
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DFEH CIVIL RIGHTS RENAISSANCE

Cottrell Laurence "C. L." Dellums (1900-1989), a labor and civil rights leader, worked with A. Philip Randolph to organize the Brotherhood of Sleeping Car Porters, the first international union to be founded and led by blacks, in the 1920s. He was elected vice president of the union in 1929 and became president in 1966. In 1959, Mr. Dellums was appointed to California's first Fair Employment Practices Commission, on which he served for 26 years. It was later named the Fair Employment and Housing Commission. He was also the first regional chairman for the National Association for the Advancement of Colored People when 18 states formed an N.A.A.C.P. region in 1948. The Department of Fair Employment and Housing (DFEH) is California's civil rights agency, which protects Californians from employment, housing and public accommodation discrimination, and hate violence.

The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. Having celebrated the FEHA's first half century in 2009, this year ushers in a new era of civil rights renaissance filled with a renewed commitment to providing public service, outreach, advocacy and resource. [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- February 9 - The UCLA-RAND Center for Law and Public Policy will release its report on "California Employment Discrimination Law and Its Enforcement."
- February 12 - The DFEH's Proposed Procedural Regulations are tentatively scheduled to be published in the California Regulatory Notice. The proposed regulations capture existing procedures currently utilized by the department. Hearings will be scheduled in Northern and Southern California.
- February 11-12 - DFEH Deputy Director of Housing Beth Rosen-Prinz and Associate Chief Counsel Susan Saylor will make presentations at the Fair Housing Laws & Litigation Conference, sponsored by the Fair Housing Council of San Diego, The San Diego Concourse, 202 C Street, San Diego. See <http://www.fhcsd.com/>
- February 17 - The DFEH will create a time capsule of memorabilia, records, articles, videos, PowerPoint presentations, photographs, messages and other items from the 50th anniversary of the Fair Employment and Housing Act in 2009. The time capsule will be contained in a locked chamber at DFEH Headquarters in Elk Grove. The Department will also register its time capsule with the International Time Capsule Society. The time capsule will not be opened until the FEHA's 60th anniversary in 2019.
- February 24-25 - DFEH Director Phyllis Cheng will make two presentations on "Why the DFEH is a Canary in a Mineshaft for Civil Rights" for the Fresno and Bakersfield offices of Klein DeNatale Goldner.

## February 2010



January 2010						
S	M	Tu	W	Th	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

March 2010						
S	M	Tu	W	Th	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
		Release of the UCLA-RAND Report on the FEHA	Fair Housing Laws and Litigation Conference/ Notice DFEH Procedural Regulations			
14	15	16	17	18	19	20
Valentine's Day	President's Day		DFEH creates Time Capsule of FEHA's 50th Anniversary			
21	22	23	24	25	26	27
			Klein DeNatale Goldner, Fresno	Klein DeNatale Goldner, Bakersfield		
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